From: Gopi Latpate <glatpate@gmail.com>
Date: December 16, 2023 at 14:16:17 PST
To: JAGDISH MEHTA <jagmehta@aol.com>, Nutan and Sushma Parikh <tumrdr@aol.com>, Ram Gopal and Radhika Janga <rjanga@wrclv.com>, Nutan Parikh <tumrdr@gmail.com>, Amaratbhai Patel <amaratpatel@gmail.com>, Jaldeep Daulat <mdjd123@gmail.com>, Ranjit Jain <ranjitjain@cox.net>, Ram Janga <bjanga@cox.net>, Paresh Joshi <pareshjoshi@gmail.com>, Medha Limaye <medhalimaye@hotmail.com>, Bharati Sharma <bsharma916@yahoo.com>, "Dr. Savita Dixit" <savvymd22@gmail.com>, umahatme@yahoo.com, sumairdaswani@gmail.com, Shanker Dixit <sndixitmd@gmail.com>, mwaybase@gmail.com, Neeta Daulat <luvdaulat@aol.com>
Subject: Re: An official announcement of a decision made by the chairman of the Board of Trustees, Jagdish M Mehta

Dear Jagdish, Fellow Trustees and EC Committee,

I appreciate your recent message and understand the concerns regarding our bylaws and the election process. However, I have several questions and points that require your immediate attention:

1. **Board Decision for Cancellation Process**: The cancellation of any process should be a collective decision by the board of trustees, not an individual one. I propose an urgent Zoom meeting to vote on this matter, ensuring we adhere to the bylaws and avoid unilateral decisions

2. **Nomination Committee Oversight:** I'm surprised that issues with the nomination committee were not addressed earlier as we went through the entire process. As Chairman, your leadership in managing this process and building consensus was notably absent. My role seemed to extend beyond co-chair responsibilities, doing whatever needed for the temple and interoperably working as a chairman when needed

3. **Role of Co-Chair in Bylaws**: Criticism regarding the absence of a co-chair role in the bylaws seems convenient. Despite limited participation from you, I willingly took on necessary responsibilities. My involvement in the process was substantial, leaving no doubt about the chairman's engagement.

4. **Election Date Extension**: The bylaws don't prohibit extending election dates. No formal concerns were raised to all trustees about this extension. The nomination process was voluntary, and voting

focused on candidates' merits, not personal favors. It was heartening to see a diverse team representation.

5. **General Body Members and Donations**: I request written records of donations from all members, not just for this election but for previous ones as well. As I understand, we currently don't have an active general body, as no one has fulfilled financial obligations.

6. **Voting Rights of Nutan**: Nutan's reinstated voting rights seem to contradict our bylaws, an issue that needs addressing.

7. **Previous Elections and Bylaws Adherence**: My observations from the last elections indicate selective adherence to the bylaws, a practice that undermines our integrity and purpose.

After considerable reflection on my career priorities and personal commitments, I've decided to resign from my roles as a trustee and the future chairman of the board. This decision aligns with my current workload and new engagements. I remain committed to the temple's welfare and will continue to support as a volunteer.

I wish the board and the temple community all the best.

Warm regards,
Meenu and Gopi